



## **REPORT**

### **Training sessions – YOUTH piloting of the training packs**

#### **Activity O1/A3**

These 2 training sessions/workshops were jointly planned, prepared and implemented in Romania by ACE-ES Romania and MAIA Association.

First step was recruiting&selecting process of the youth on June-July 2017. Some announcements have been published on FB or [www.stiriong.ro](http://www.stiriong.ro). Also invitations for attending the workshops were disseminated to different youth organizations or public institutions:

- Directorate of Child&Youth Protection – Bucharest, district no. 4
- Liderii Secolului XXI Association
- FRIENDS Association
- ”Sf. Stefan” Association
- PROINITIATIVE
- PACT Foundation
- ”Chance for Life” Foundation
- Council of Institutionalized Youth

The second step was elaborating&preparing all materials needed based on the modules of the 2 training packs: ”Make the Best out of Yourself”; ”Becoming an Entrepreneur”:

- pedagogical materials including exercises, role-plays, learning sheets etc.
- PowerPoint presentation
- Self-Assessment questionnaire
- Session Assessment questionnaire
- Drafts of certificates of attendance

Two workshops have been implemented on 18 July and 20 July 2017.

Trainers of both workshops:

- two trainers from ACE-ES Romania – Viorica Ghinea and Florentina Toma;
- two trainers from MAIA Association – Elena Oncia and Mihaela Danga.

First workshop had a duration of 4 hours (16.00-20.00) with 15 young participants:

- 5 youth – ACE-ES Romania
- 10 youth – MAIA Association

As a general feature of these young people – the majority of them experiences multiple vulnerabilities – social and economic obstacles and even disabilities.

No.	Category of youth	Number	Comments
1.	Youth coming from orphanages	6	- 5 learners without job/unemployed - 1 learner with a slight mental disability
2.	Youth facing economic obstacle	2	- coming from poor families
3.	NEETs	4	1 out of 4 is a single mother with 2 children
4.	Youth integrated in University interested to become entrepreneurs	3	They are also volunteering for NGOs * one of them has a minor physical disability

The 2nd workshop had a duration of 4 hours (16.00-20.00) with 9 young participants:

- 7 youth – ACE-ES Romania
- 2 youth – MAIA Association

As a general feature of these young people – the majority of them experiences multiple vulnerabilities – social and economic obstacles and even disabilities.

No.	Category of youth	Number	Comments
1.	Youth facing social&physical obstacles	2	- 1 immigrant from Irak, unemployed - 1 disabled person being totally visually impaired (blind person)
2.	NEETs	4	1 out of 4 is a mother with 2 children
3.	Youth integrated in University interested to become entrepreneurs	3	They are also volunteering for NGOs

Feed-back of the participants:

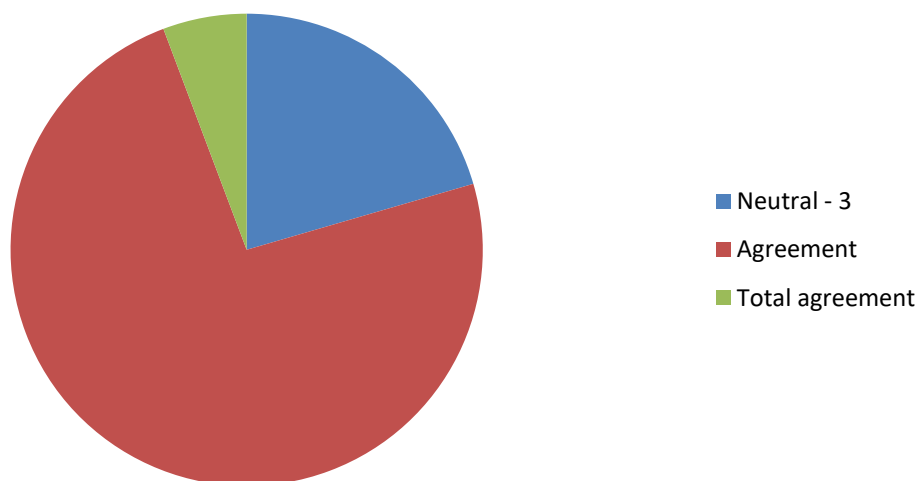
### Results 1<sup>st</sup> workshop – 18 July 2017:

#### A) Self-Assessment questionnaire

Items - Self-Assessment	Grade <sup>1</sup>	Youth choosing this grade	Grade	Youth choosing this grade	Grade	Youth choosing this grade
	3		4		5	
I think that I can put into practice what I have learnt in my future.		3		2		10
I have learnt what the undertaking is.		1		3		11
I have learnt to know myself and to recognize what are my weaknesses and my strengths.		1		6		8
I have learnt that all are specials and have a personal brand.		0		3		12
All what I have learnt will really help me in my future employment.		0		4		11

<sup>1</sup> They have not chosen the grade 1 and 2 for any item

## Evaluation of all items - Self Assessment Questionnaire



### B) Session Assessment questionnaire

Items - Session Assessment	Grade <sup>2</sup>		Grade		Grade	
	3	Youth choosing this grade	4	Youth choosing this grade	5	Youth choosing this grade
Planning&implementing		0		7		8
Exercises&Working dynamics		0		3		12
Working methodology		1		3		11
Generated discussions		2		7		6
Delivered content		2		1		12
Trainers of workshop		0		5		10

<sup>2</sup> They have not chosen the grade 1 and 2 for any item

<b>Items - Session Assessment</b>	Grade <sup>3</sup> 3	Youth choosing this grade	Grade 4	Youth choosing this grade	Grade 5	Youth choosing this grade
General degree of satisfaction with the activity		1		4		10
Degree of compliance with regard to the initial expectations		2		4		9

To these items we added 2 more open items so that participants could freely express their views:

1. I was pleasantly surprised by: .....
2. I was dissapointed that: .....

Some of their answers - ITEM 1:

- "by everything"
- "the implementing way"
- "group interaction&communication"
- "business examples"
- "the CANVAS model"
- "the creativity of trainers"
- "by trainers and their attitudes"
- "the fun"

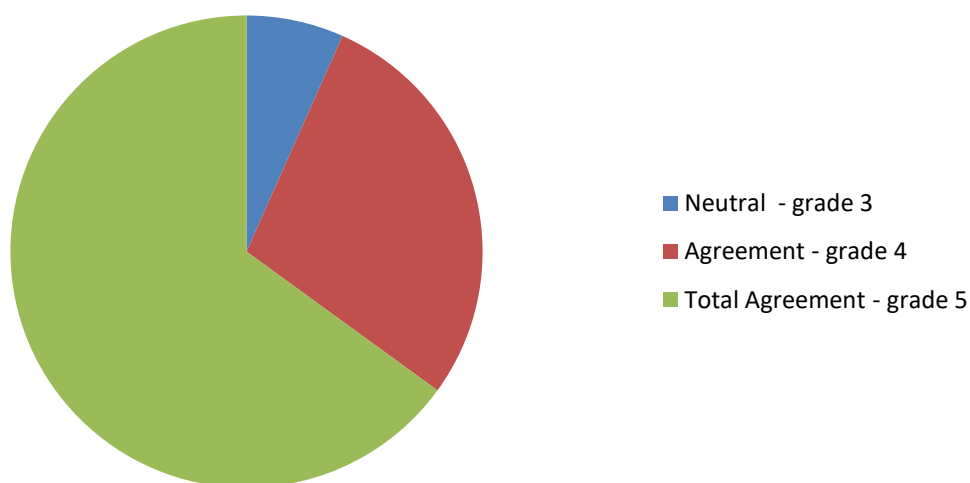
Some of their answers - ITEM 2:

- "some of the discussions"
- "a little chaos during the team exercises"

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<sup>3</sup> They have not choosen the grade 1 and 2 for any item

## Evaluation of all items Session Assessment Questionnaire



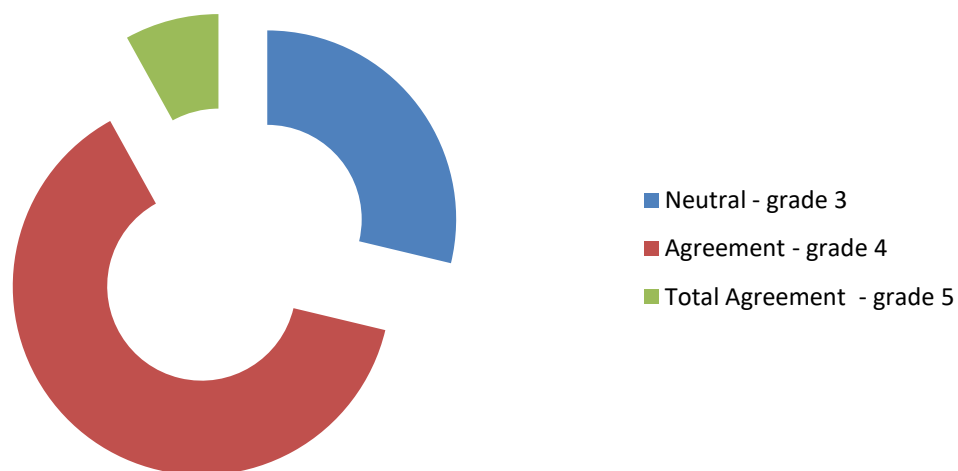
### Results 2nd workshop – 20 July 2017:

#### A) Self-Assessment questionnaire

Items - Self-Assessment	Grade <sup>4</sup>	Youth choosing this grade	Grade	Youth choosing this grade	Grade	Youth choosing this grade
	3		4		5	
I think that I can put into practice what I have learnt in my future.		0		3		6
I have learnt what the undertaking is.		1		2		6
I have learnt to know myself and to recognize what are my weaknesses and my strengths.		3		2		4
I have learnt that all are specials and have a personal brand.		1		2		6
All what I have learnt will really help me in my future employment.		0		2		7

<sup>4</sup> They have not chosen the grade 1 and 2 for any item

## Evaluation of all items - Self Assessment Questionnaire

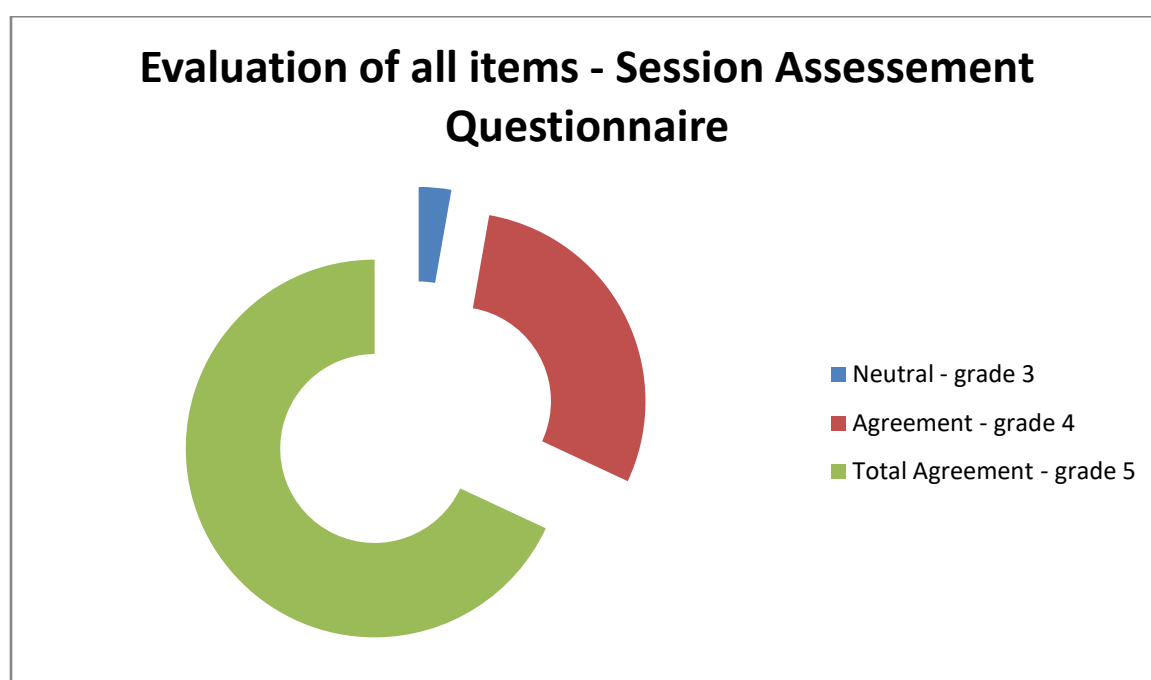


### B) Session Assessment questionnaire

<b>Items - Session Assessment</b>	Grade <sup>5</sup> 3	Youth choosing this grade	Grade 4	Youth choosing this grade	Grade 5	Youth choosing this grade
Planning&implementing		0		1		8
Exercises&Working dynamics		0		5		4
Working methodology		1		2		6
Generated discussions		0		2		7
Delivered content		0		4		5
Trainers of workshop		1		1		7

<sup>5</sup> They have not chosen the grade 1 and 2 for any item

<b>Items - Session Assessment</b>	Grade <sup>6</sup> 3	Youth choosing this grade	Grade 4	Youth choosing this grade	Grade 5	Youth choosing this grade
General degree of satisfaction with the activity		0		2		7
Degree of compliance with regard to the initial expectations		0		4		5



To these items we also added 2 more open items so that participants could freely express their views:

1. I was pleasantly surprised by: .....

2. I was dissatisfied that: .....

Some of their answers - ITEM 1:

- "by games&exercises"

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<sup>6</sup> They have not chosen the grade 1 and 2 for any item



- "high level of interactivity during the workshop"
- "the break interesting discussions"
- "by the fact that my questions have been answered fastly and completly"
- "by trainers"

Some of their answers - ITEM 2:

- "insisting on some ideas more than necessary"
- "bringing weak arguments for different ideas"
- "too short workshop"